

**Research Analyst  
Collective Bargaining and Employer Relations Team (CBER)  
Seattle, WA**

SEIU 775 is a fast-growing union committed to uniting the strength of long term care workers and improving the lives of working people. Our 44,000 members are low-wage home care and nursing home workers throughout WA State and Montana, who provide life-sustaining care and are fierce advocates for quality care and quality jobs. Currently the Local is engaged in a coalition effort with other unions and community groups to help organize in the private sector.

**Job Description:** The research analyst will join an organization of researchers, specialists, field organizers and lobbyists who support innovative statewide, multi-state and national efforts, in the areas of collective bargaining, legislation and/or regulations, to improve the long-term care industry's practices with regard to worker wages and benefits, contract negotiations, contract compliance, patient care and public accountability. Work will include developing, monitoring, researching and analyzing employment contracts, employer standards and practices, collective bargaining contract proposals; industry, company and individual research; analysis of health care, actuarial, and financial data; development of contract proposals and campaign materials; assisting and/or directing contract enforcement and compliance efforts as directed; and policy analysis.

**Women and people of color strongly encouraged to apply.**

**Qualifications:** Personal commitment to justice for working people. **Bilingual fluency preferred**

**REQUIREMENTS:**

- Personal commitment to the mission and goals of SEIU 775 is a requirement of this position (see [www.seiu775.org](http://www.seiu775.org) and [www.seiu.org](http://www.seiu.org)).
- Mastery with numbers and data
- Strong analytical skills; advanced knowledge of spreadsheet or database programs.
- A Bachelor's degree in a field such as economics, business, public policy, or similar field; commensurate experience may be considered.
- 2 years' experience with research analysis preferred.
- Advanced writing and communication skills in English.
- Ability to work well and creatively under tight deadlines, in a team environment and independently.
- Willingness to work long and irregular hours when needed to meet deadlines.
- Some travel required.
- Ability to lift 25 pounds
- Ability to work with people from diverse backgrounds/cultures
- Ability to work independently as well as on a team

**Compensation:** Salary and benefits are set by collective bargaining agreement, and range starts at \$42,728, actual salary DOE. Benefits include fully employer-paid family health, dental and vision insurance, life insurance, a generous leave package, fully employer-paid pension (defined benefit plan), an optional 401(K) plan (no employer match), and other benefits outlined in the policies of SEIU 775 and the staff union contract. This is a full-time, salaried, overtime-exempt position.

**To Apply:** Send a résumé, cover letter, 3 references and salary history to [jobs@seiu775.org](mailto:jobs@seiu775.org). Reference: "CBER Research Analyst" in the Subject Line. See [www.seiu775.org](http://www.seiu775.org) for more information

SEIU 775 provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, creed, gender, citizenship status, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, genetics, the presence of sensory, mental or physical disability, or any other discrimination prohibited by law. In addition to federal law requirements, SEIU 775 complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.