

# THE UNION DIFFERENCE

## SEIU 775 Caregivers Experience

Starting wage of **at least \$17** an hour by **2023**

**More than \$20.50** an hour for experienced caregivers

**Raises every six months** and **additional raises** as you gain experience

**Prior experience recognized** for placement on the wage scale

**Retirement** contributions

Paid **administrative time**

**Holiday Pay & Paid Time Off**

Comprehensive **health insurance** for **\$25 a month**

**PPE** as directed by L&I guidelines

Anti-harassment, Abuse, and Discrimination language (**HADit**)

**Mileage reimbursement**

**“Caregiver Kicks”** – slip-resistant shoes for caregivers

**CarinaCare.com** – IP job-matching app

**New advanced training program** for IPs working with clients with significant behavioral health problems

**Union representation**

**Our 2021-2023 Caregiver Contract goes into effect July 2021 once we win funding.**

### BEFORE SEIU 775

- \$7.68 an hour
- No promised raises
- No retirement
- No healthcare coverage
- No L&I coverage





# MEMBER RESOURCE CENTER

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You can speak to a representative about

- Trainings
- Health benefits
- Union: wage scale, your union contract and benefits, and how to become more active in our union

MRC representatives speak 17 different languages and interpretation services are always available



## Have questions?

Contact your  
Member Resource Center  
**866-371-3200** or [mrc@seiu775.org](mailto:mrc@seiu775.org)  
[www.seiu775.org](http://www.seiu775.org)

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**Member Resource Center  
Business Hours  
8:00am to 4:30pm Pacific**

*English*

