

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SERVICE EMPLOYEES INTERNATIONAL UNION 775**

On September 29, 2020, DSHS notified SEIU 775 of its plan to continue the emergency Coronavirus funding to Individual Providers. Pursuant to Article 3.2 (k) DSHS deems this action necessary to respond to the state of emergency declared by the Governor and to continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties agree that DSHS's response to allocate funds is as follows:

1. **Wages** – DSHS will compensate Individual Providers an additional \$2.56 per hour for all hours worked in October-December 2020. This compensation is for workers who are performing essential work and are experiencing some amount of unavoidable risk from COVID-19 as they report to work and to care for their client(s).
2. **Personal Protective Equipment and Face Coverings** – DSHS is allocating \$10,182,000 for personal protective equipment and face coverings.
3. **Staff and Warehousing:** - DSHS is allocating \$1,803,000 for staffing and warehousing of the purchase, storage, and distribution of IP Personal Protective Equipment and Face Coverings.

The payroll system will be programmed to pay the additional wages for October 1, 2020 to December 31, 2020 hours.

The parties agree that this MOU will expire on December 31, 2020, however, IPs may claim authorized hours from October-December beyond the expiration of this MOU and those hours will be paid based on the rates outlined in this MOU.

Dated September 30, 2020

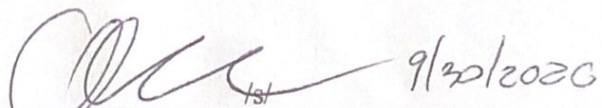
For the State



09/30/2020

Ann Green, Labor Negotiator
OFM/SHR Labor Relations

For the Union



Adam Glickman, Secretary-Treasurer
SEIU Healthcare 775NW