

**Memorandum of Understanding**

**Between**

**SEIU 775 (the Union) and Catholic Community Services (the Employer)**

**Negotiations reopened for COVID-19  
within the term of the Agreement**

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On December 23, 2020, DSHS extended the funding as a necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

1. All bargaining unit employees shall receive three dollars (\$3.00) in addition to their base wage plus any applicable differentials for every hour worked between January 1, 2021 and March 31, 2021. Live in and overnight shifts are excluded.
2. All bargaining unit employees who provide care to clients verified by the Employer to be COVID-19-positive shall receive an additional twenty-five dollars (\$25.00) per shift.
3. The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

For the Employer

*Summer Young (electronically)*

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Date

Date

12 January 2021

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1/12/21