

THE UNION DIFFERENCE



BEFORE SEIU 775

- \$7.68 an hour
- No promised raises
- No retirement
- No healthcare coverage
- No L&I coverage

NOW SEIU 775 Caregivers Experience

Starting wage of **at least \$17** an hour by **2023**

More than \$20.50 an hour for experienced caregivers

Raises every six months and **additional raises** as you gain experience

Prior experience recognized for placement on the wage scale

Retirement contributions

Comprehensive **health insurance** for **\$25 a month**

PPE as directed by L&I guidelines

Paid **administrative time**

Holiday Pay & Paid Time Off

Anti-harassment, Abuse, and Discrimination language (**HADit**)

Mileage reimbursement

“Caregiver Kicks” – slip-resistant shoes for caregivers

CarinaCare.com – IP job-matching app

New advanced training program for IPs working with clients with significant behavioral health problems

Union representation





STRONGER TOGETHER

MEMBER RESOURCE CENTER



You can speak to a representative about

- Trainings
- Health benefits
- Union: wage scale, your union contract and benefits, and how to become more active in our union

MRC representatives speak 17 different languages and interpretation services are always available

Have questions?

Contact your
Member Resource Center
866-371-3200 or mrc@seiu775.org

**Member Resource Center
Business Hours
8:00am to 6:00pm Pacific**



STRONGER TOGETHER *English*

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