

**Memorandum of Understanding**

**Between**

**SEIU 775 (the Union) and Catholic Community Services (the Employer)**

**Negotiations reopened for COVID-19  
within the term of the Agreement**

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On April 1, 2021, DSHS extended the funding as a necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

1. All bargaining unit employees shall receive three dollars (\$3.00) in addition to their base wage plus any applicable differentials for every hour worked between April 1, 2021 and June 30, 2021. Live in and overnight shifts are excluded.
2. The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

*Summer Young (electronically)*

Date

09 April 2021

For the Employer

Date

4/9/21