

Providence Mount St. Vincent and SEIU 775

Memorandum of Understanding: Resident Assistant and NAC Scale Changes

Providence Mount St. Vincent ("the Mount") and SEIU 775 ("the Union") are parties to a collective bargaining agreement that expires June 28, 2022. The parties hereby agree, that starting as of the pay period beginning June 20, 2021, the Resident Assistant and NAC wage scales set forth in the CBA will be modified to reflect the following increased amounts:

Classification Grade	Year	Base	1	2	3	4	5	6	7	8	9	10
Resident Asst	2021	\$19.21	\$19.46	\$19.73	\$20.00	\$20.26	\$20.45	\$20.63	\$20.82	\$21.01	\$21.20	\$21.26
	2022	\$19.55	\$19.82	\$20.08	\$20.35	\$20.63	\$20.82	\$21.00	\$21.20	\$21.38	\$21.57	\$21.65

Classification Grade	Year	11	12	13	14	15	16	17	18	19	20
Resident Asst	2021	\$21.33	\$21.40	\$21.46	\$21.53	\$21.60	\$21.67	\$21.75	\$21.81	\$21.88	\$22.08
	2022	\$21.72	\$21.79	\$21.86	\$21.92	\$21.99	\$22.06	\$22.13	\$22.21	\$22.28	\$22.48

Classification Grade	Year	Base	1	2	3	4	5	6	7	8	9	10
NAC	2021	\$19.31	\$19.57	\$19.84	\$20.10	\$20.37	\$20.55	\$20.75	\$20.93	\$21.12	\$21.31	\$21.38
	2022	\$19.66	\$19.92	\$20.19	\$20.46	\$20.74	\$20.93	\$21.11	\$21.31	\$21.50	\$21.70	\$21.77

Classification Grade	Year	11	12	13	14	15	16	17	18	19	20
NAC	2021	\$21.44	\$21.51	\$21.58	\$21.65	\$21.72	\$21.79	\$21.86	\$21.93	\$22.00	\$22.20
	2022	\$21.83	\$21.90	\$21.97	\$22.04	\$22.11	\$22.19	\$22.26	\$22.33	\$22.40	\$22.60

For the Employer: Charlene Boyd

Date: 7/9/2021

For the Union: Summer Young (electronically)

Date: 09 July 2021