

Providence Mother Joseph Care Center and SEIU 775

Memorandum of Understanding: Scale Changes and new Position

Providence Mother Joseph Care Center ("MJCC") and SEIU 775 ("the Union") are parties to a collective bargaining agreement that expires September 6, 2022. The parties hereby agree that, starting as of the pay period beginning October 24, 2021, the Nursing Assist Registered, Recreation Assistant, Recreation Coordinator, LPN and RN wage ranges set forth in the CBA will be increased to the following:

Pay Grade	Job Title	Min	Mid	Max
15A	Nursing Assist Registered	\$17.75	\$19.72	\$21.69
15B	Recreation Assistant	\$17.00	\$19.10	\$21.20
19	Recreation Coordinator	\$18.25	\$21.30	\$24.35
21B	LPN	\$28.00	\$31.75	\$35.50
24	RN	\$34.50	\$40.02	\$45.53

Current Nursing Assist Registered, Recreation Assistants, Recreation Coordinators, LPNs, and RNs will also receive an increase of three dollars (\$3.00) per hour to their base wage.

The parties also agree to adding the new position of Sr. Maintenance Tech with the wage range to be the following:

Pay Grade	Job Title	Min	Mid	Max
23	Sr Maintenance Tech	\$25.61	\$30.09	\$34.57

For the Employer: *Nita Kelly* (signed electronically)

Date: 10/21/2021

For the Union: *Summer Young* (signed electronically)

Date: 21 October 2021