

Providence Mount St. Vincent and SEIU 775

Memorandum of Understanding: Recreation Therapists and LPNs

Providence Mount St. Vincent (“the Mount”) and SEIU 775 (“the Union”) are parties to a collective bargaining agreement that expires June 28, 2022. The parties hereby agree, that starting as of the pay period beginning Oct. 24, 2021, the Recreation Therapist and LPN wage scales set forth in the CBA will be modified to reflect the following increased amounts:

Classification	Year	Base	1	2	3	4	5	6	7	8	9	10
Grade 06	2021	\$21.03	\$21.31	\$21.60	\$21.90	\$22.19	\$22.39	\$22.59	\$22.81	\$23.01	\$23.22	\$23.30
Recreation Therapy	2022	\$21.40	\$21.70	\$21.99	\$22.29	\$22.59	\$22.80	\$23.01	\$23.22	\$23.43	\$23.64	\$23.72

Classification	Year	11	12	13	14	15	16	17	18	19	20
Grade 06	2021	\$23.37	\$23.44	\$23.52	\$23.59	\$23.67	\$23.75	\$23.83	\$23.90	\$23.98	\$24.20
Recreation Therapy	2022	\$23.80	\$23.87	\$23.95	\$24.02	\$24.10	\$24.19	\$24.26	\$24.34	\$24.41	\$24.63

Classification	Year	Base	1	2	3	4	5	6	7	8	9	10
Grade 07	2021	\$27.66	\$28.56	\$29.36	\$30.04	\$30.67	\$31.25	\$31.75	\$32.21	\$32.58	\$32.89	\$33.20
LPN	2022	\$28.17	\$29.09	\$29.91	\$30.60	\$31.24	\$31.84	\$32.35	\$32.81	\$33.19	\$33.51	\$33.82

Classification	Year	11	12	13	14	15	16	17	18	19	20
Grade 07	2021	\$33.51	\$33.83	\$33.83	\$34.15	\$34.15	\$34.47	\$34.47	\$34.79	\$34.79	\$35.12
LPN	2022	\$34.14	\$34.47	\$34.47	\$34.79	\$34.79	\$35.12	\$35.12	\$35.45	\$35.45	\$35.78

For the Employer: *Nita Kelly* (signed electronically)

Date: 10/21/2021

For the Union: *Summer Young (signed electronically)*

Date: 21 October 2021