

**Memorandum of Understanding**

**Between**

**SEIU 775 (the Union) and Catholic Community Services (the Employer)**

**Negotiations reopened for COVID-19  
within the term of the Agreement**

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On April 7, 2022, DSHS extended the funding as a necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive two dollars and thirty-nine cents (\$2.39) in addition to their base wage plus any applicable differentials for every hour worked between April 1, 2022 through June 30, 2022. Live in and overnight shifts are excluded.
  
- 2) The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

*Alexandra Ruedas*

Date

April 11, 2022

For the Employer



Date

4/11/22