

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE STATE OF WASHINGTON  
AND  
SERVICE EMPLOYEES INTERNATIONAL UNION 775**

On March 28, 2022, DSHS notified SEIU 775 of its plan to continue the emergency Coronavirus funding to Individual Providers. Pursuant to Article 3.2 (k) DSHS deems this action necessary to respond to the state of emergency declared by the Governor and to continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties agree to the following rate increases:

1. **Wages** – DSHS will compensate Individual Providers an additional \$2.28 per hour for all hours worked April 1, 2022 to June 30, 2022. This compensation is for workers who are performing essential work and are experiencing some amount of unavoidable risk from COVID-19 as they report to work and to care for their client(s).
2. **PPE** – DSHS will provide personal protective equipment to contracted IPs upon request of the IP. IPs who are employed by the consumer directed employer will receive personal protective equipment upon request of the IP to the employer.
3. **One-time** – DSHS will provide up to a maximum of \$1,741,000 hiring bonus for IPs who have successfully transitioned to CDWA and had not previously received one-time payment hiring bonus. To qualify to receive a one-time payment of \$65 hiring bonus from CDWA, IPs must have successfully been hired by June 30, 2022 and received payment for client service between April 1 and June 30, 2022. This is in consideration for time spent completing the hiring process.
4. The payroll system will be programmed to pay the additional wages for April 1, 2022 to June 30, 2022.

The parties agree that this MOU will expire on June 30, 2022.

**Dated April 1, 2022**

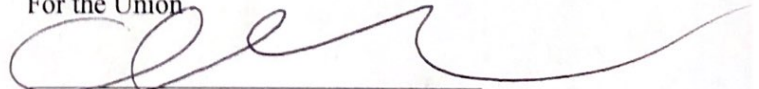
For the State



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Ann Green, Labor Negotiator  
**OFM/SHR Labor Relations**

For the Union



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Adam Glickman, Secretary-Treasurer  
**SEIU Healthcare 775NW**