

MEMORANDUM OF UNDERSTANDING
SEIU 775 and Res-Care Residential Washington, Inc.

This Memorandum of Understanding sets forth the agreement between Res-Care Residential Washington, Inc. ("the Company") and Service Employees International Union, Local 775 ("the Union") (collectively "the Parties") concerning wage increases for bargaining unit members. This MOU amends the current wage scales, which are set forth in Appendix A-D of the Parties' current Collective Bargaining Agreement.

SEIU 775 COMMUNITY LIVING WAGE SCALE – EFFECTIVE FEBRUARY 1, 2022

Wage scales with Retro pay dated to February 1, 2022 shall be paid as soon as possible upon ratification of this Memorandum of Understanding.

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Years of Experience	DSP Starting Rate (per hour)
0-0.99	\$15.23
1-2.99	\$15.45
3-4.99	\$16.13
5-9.99	\$16.69
10+	\$18.51

1/1/2021 for SEATTLE only locations.

Years of Experience	DSP Starting Rate (per hour)
0-2.99	\$17.27
3-4.99	\$17.27
5-9.99	\$17.27
10+	\$18.51

Adam Case

SEIU 775

Jeffrey J. Chapuran
RES-CARE RESIDENTIAL WASHINGTON, INC.

5/09/2022

DATE

5/9/22

DATE