

Memorandum of Understanding

Between

SEIU 775 (the Union) and Catholic Community Services (the Employer)

**Negotiations reopened for wages
within the term of the Agreement**

On June 27th 2022, DSHS published the new Home Care Agency vendor rate which included additional funding for wages.

The parties agree the new wage scale effective July 1, 2022 will be:

Cummulative Career Hours	Base Wage	+ HCA/CN Credential
0-2,000	\$ 18.50	\$ 18.75
2,001-4,000	\$ 18.67	\$ 18.92
4,001-6,000	\$ 18.77	\$ 19.02
6,001-8,000	\$ 18.87	\$ 19.12
8,001-10,000	\$ 18.92	\$ 19.17
10,001-12,000	\$ 19.01	\$ 19.26
12,001-14,000	\$ 19.28	\$ 19.53
14,001-16,000	\$ 19.74	\$ 19.99
16,001-20,000	\$ 19.99	\$ 20.24
20,001+	\$ 20.27	\$ 20.52

For the Union

Alexandra Ruedas

For the Employer



Date

07/07/2022

Date

7/7/22

Memorandum of Understanding

Between

SEIU 775 (the Union) and Catholic Community Services (the Employer)

**Negotiations reopened for COVID-19
within the term of the Agreement**

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On June 27th 2022, DSHS extended the funding as a necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive one dollar and eighty-six cents (\$1.86) in addition to their base wage plus any applicable differentials for every hour worked between July 1, 2022 through December 31,2022. Live in and overnight shifts are excluded.

- 2) The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

Alexandra Ruedas

Date

07/07/2022

For the Employer



Date

7/7/22