

Memorandum of Understanding
Between
SEIU 775 (the Union) and Chesterfield (the Employer)
Negotiations reopened for New Base Rates
within the term of the Agreement

Due to the increase to the Washington State agency Vendor Rate, published June 27, 2022, to increase Individual Provider Rates, the Parties agree to new wage rates and Covid 19 hazard pay from **July 1, 2022 to December 31, 2022.**

	Consecutively Accumulated Hour	Base Rate	Hazard Rate	Total Rate
Step A	0-2000	17.76	1.94	19.70
Step B	2001-4000	17.91	1.94	19.85
Step C	4001-6000	18.06	1.94	20.00
Step D	6001-8000	18.25	1.94	20.19
Step E	8001-10000	18.44	1.94	20.38
Step F	10001-12000	18.69	1.94	20.63
Step G	12001-14000	18.96	1.94	20.90
Step H	14001-16000	19.62	1.94	21.56
Step I	16001-20000	19.87	1.94	21.81
Step J	20001+	20.15	1.94	22.09

*The Employer will comply with the Seattle Minimum Wage Ordinance and will not pay Seattle employees below the rates established by the Seattle Office of Labor Standards.

For the Union:

Adam Case

For the Employer:

[Signature]

Date:

7/21/2022

Date:

7/21/2022