

Memorandum of Understanding

Addus Healthcare of Montana and SEIU 775

Addus Healthcare of Montana (“the Employer”) and SEIU 775 (“the Union”) agree to the following modification of the 2021-2023 Collective Bargaining Agreement:

Addus will distribute the Montana State CFC/PASS and Waiver HB 638 Direct Care Worker Wage Increase Bonus amounts in accordance with state guidelines. Funding for the period July 1 2022 through June 30, 2023 allows for a wage supplement of \$3.60 hour for CFC/PAS hours worked, and \$7.96 for all Waiver hours worked. Any payments subsequent to June 30, 2023 are contingent on continued state funding.

Agree to:

For the Employer:

Mark Robinson, Market President

10/6/2022

Mark Robinson, Market President

For the Union:

Adam Case

10/06/2022

Adam Case, SEIU 775