

Memorandum of Understanding
Between
SEIU 775 (the Union) and Addus (the Employer)
Negotiations reopened for New Base Rates
within the term of the Agreement

Due to the increase to the Washington State agency Vendor Rate, published June 27, 2022, to increase Individual Provider Rates, the Parties agree to new wage rates for the duration of the 2021-2023 Collective Bargaining Agreement.

Step	January 1-June 30, 2023 Base Wage	January 1-June 30, 2023 Hazard Pay	Total Pay
0 - 2000	\$ 18.14	\$ 1.38	\$ 19.52
2001 – 4,000	\$ 18.30	\$ 1.38	\$ 19.68
4001 – 6,000	\$ 18.44	\$ 1.38	\$ 19.82
6001 – 8,000	\$ 18.63	\$ 1.38	\$ 20.01
8001 – 10,000	\$ 18.82	\$ 1.38	\$ 20.20
10001 – 12,000	\$ 19.08	\$ 1.38	\$ 20.46
12001 – 14,000	\$ 19.35	\$ 1.38	\$ 20.73
14001 – 16,000	\$ 20.01	\$ 1.38	\$ 21.39
16001 – 20,000	\$ 20.26	\$ 1.38	\$ 21.64
20,000+	\$ 20.55	\$ 1.38	\$ 21.93

*The Employer will comply with the Seattle Minimum Wage Ordinance and will not pay Seattle employees below the rates established by the Seattle Office of Labor Standards.

For the Union:

Adam Case

For the Employer:

Mark Robinson, Market President

Date:

1/13/2022

Date: 1/11/2023