

# Memorandum of Understanding

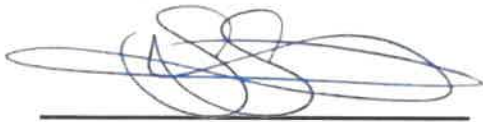
## SEIU 775 & Cascadia at Colfax

SEIU 775 (the Union) and Cascadia at Colfax (the Employer), per the parties 2022-2024 Collective Bargaining Agreement, specifically Article 16: Term of Agreement agree to the following:

- 1) Replace the scaled in Appendix A: Wage Scale with the following Wage Scale effective the first full pay period following October 18, 2022:

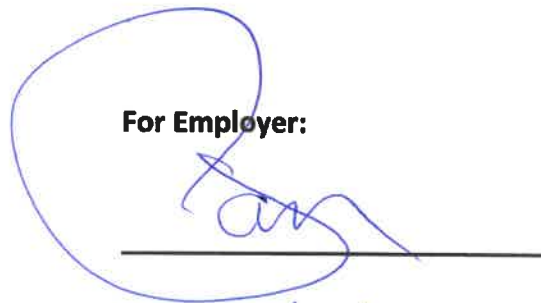
Classification	Hire Rate	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year	13 Year	14 Year	15 Year
Certified Nursing Assitants (CNA)	\$ 20.85	\$ 21.18	\$ 21.52	\$ 21.87	\$ 22.22	\$ 22.57	\$ 22.93	\$ 23.30	\$ 23.67	\$ 24.05	\$ 24.44	\$ 24.83	\$ 25.22	\$ 25.63	\$ 26.04	\$ 26.46
Nursing Assistant Registered (NAR)	\$ 19.00	\$ 19.30	\$ 19.61	\$ 19.93	\$ 20.25	\$ 20.57	\$ 20.90	\$ 21.23	\$ 21.57	\$ 21.92	\$ 22.27	\$ 22.62	\$ 22.99	\$ 23.35	\$ 23.73	\$ 24.11
Activities Assistant	\$ 17.00	\$ 17.27	\$ 17.55	\$ 17.83	\$ 18.11	\$ 18.40	\$ 18.70	\$ 19.00	\$ 19.30	\$ 19.61	\$ 19.92	\$ 20.24	\$ 20.57	\$ 20.90	\$ 21.23	\$ 21.57
Cook	\$ 18.00	\$ 18.29	\$ 18.58	\$ 18.88	\$ 19.18	\$ 19.49	\$ 19.80	\$ 20.12	\$ 20.44	\$ 20.76	\$ 21.10	\$ 21.43	\$ 21.78	\$ 22.13	\$ 22.48	\$ 22.84
Dietary Aide inc. Dishwashers	\$ 17.00	\$ 17.27	\$ 17.55	\$ 17.83	\$ 18.11	\$ 18.40	\$ 18.70	\$ 19.00	\$ 19.30	\$ 19.61	\$ 19.92	\$ 20.24	\$ 20.57	\$ 20.90	\$ 21.23	\$ 21.57
Housekeeper	\$ 17.00	\$ 17.27	\$ 17.55	\$ 17.83	\$ 18.11	\$ 18.40	\$ 18.70	\$ 19.00	\$ 19.30	\$ 19.61	\$ 19.92	\$ 20.24	\$ 20.57	\$ 20.90	\$ 21.23	\$ 21.57
Laundry Aide	\$ 17.00	\$ 17.27	\$ 17.55	\$ 17.83	\$ 18.11	\$ 18.40	\$ 18.70	\$ 19.00	\$ 19.30	\$ 19.61	\$ 19.92	\$ 20.24	\$ 20.57	\$ 20.90	\$ 21.23	\$ 21.57
Resorative Aide/Shower Aide	\$ 21.85	\$ 22.18	\$ 22.52	\$ 22.87	\$ 23.22	\$ 23.57	\$ 23.93	\$ 24.30	\$ 24.67	\$ 25.05	\$ 25.44	\$ 25.83	\$ 26.22	\$ 26.63	\$ 27.04	\$ 27.46
Hospitality Aide	\$ 16.00	\$ 16.26	\$ 16.52	\$ 16.78	\$ 17.05	\$ 17.32	\$ 17.60	\$ 17.88	\$ 18.17	\$ 18.46	\$ 18.75	\$ 19.05	\$ 19.36	\$ 19.67	\$ 19.98	\$ 20.30

For SEIU 775:



Date 19 October 2022

For Employer:



Date 10/21/22