



What is the Union difference for Montana home care workers? With SEIU 775, we can win for our clients, our families, and our future!

Winnie Schafer (Wolf Point)

"I have been a caregiver for my daughter Mindy since she was born. Being a member of SEIU 775 has made a real difference in my life. **Winning better wages and healthcare has been important to our family. But in my Union, we also speak out for our clients.** We come together to fight for more care hours and more state funding to ensure our clients get the care they deserve. Mindy deserves quality care as a client, and I deserve respect as her caregiver. As a member of the Union, we demand both!"



Marion Titus (Missoula)

"I was one of many Union caregivers with SEIU 775 that pushed the State to fund healthcare for home care workers like me. **Thanks to my union, some caregivers receive medical, dental, and vision health benefits for only \$25 per month. This win literally saved my life.** I developed a serious medical condition that caused seizures. Because I had health insurance, I saw the best doctors in Seattle and got the care I needed. Years later, I have fully recovered and am still caring for my clients. If I didn't have that health insurance, I probably wouldn't be alive today. I am thankful every day that we have a Union."

Delphine Camarillo (HCMT-Billings)

"In the time I've been a Union member, my wages have literally doubled. **I have more security in my life knowing I have a roof over my head and can live more comfortably knowing I can afford basic necessities – like light, gas and heat.** Our paid time off has improved substantially too, a lifesaver last year when I got really sick and had to miss two weeks of work. Our work together has meant I can enjoy a piece of the good life."



Lori Swartz (Missoula)

"I've worked Union and non-union as a caregiver. There's a big difference! Being part of a Union means we have rights. We have each other's backs. **Being part of a Union means we're able to negotiate a Union contract to win improvements in wages, benefits and working conditions for caregivers.** We know where our funding comes from, and we have a say in how it gets spent."