



Our SEIU 775 Union Difference

Before SEIU 775 | When caregivers founded SEIU 775, we made just over \$7 per hour with no benefits.

2023-2025 CONTRACT HIGHLIGHTS

- **More than \$25 an hour** for experienced caregivers with advanced training
- Starting wages of **more than \$21 an hour** by the end of our contract
- **Raises every six months and additional raises** as you gain experience
- **Credit for prior experience**
- **NEW! healthcare for caregivers' kids**
- Comprehensive caregiver **healthcare for \$25 a month**
- **Retirement benefit**, with a significant increase for experienced caregivers
- **Paid Time Off (PTO) increases** and increase to PTO accrual limit
- **Paid holidays and administrative time**
- **Paid mileage** increase
- Anti-harassment, Abuse, and Discrimination protections and pay (**HADit**)
- Personal Protective Equipment (**PPE**)
- Slip-resistant shoes for caregivers – aka **Caregiver Kicks!**
- **Carina.org** – the caregiver job-matching app
- **Holding CDWA accountable**
- **Union representation**



Member Resource Center

Our Member Resource Center representatives are multilingual, and interpretation services are always available. Caregivers can get the answers they need in the language of their choice. You can talk to a representative about:

- **Our Union, Contracts, and Wages**
- **Training, Health Benefits, Retirement**
- **Our Union, Contracts, and Wages**
- **Membership Plus benefits**
- **Getting involved**
- **And more!**

1-866-371-3200
mrc@seiu775.org
8 AM — 4:30 PM
Monday — Friday