Letter of Agreement Between Westwards Beach, LLC d/b/a/ Three Creeks Post-Acute, Salt Creek Beach, LLC, d/b/a/ Edmonds Post-Acute, and SEIU 775

This agreement is made and entered to between (1) SEIU 775 (the "Union") and (2) Westwards Beach, LLC d/b/a/ Three Creeks Post-Acute ("Westwards Beach") and Salt Creek Beach, LLC, d/b/a/ Edmonds Post-Acute ("Salt Creek Beach"), (collectively the "Employer").

Extension of the Collective Bargaining Agreement to October 31, 2025

The parties agree that the present Agreement, which was originally set to expire on July 31, 2025, shall remain in full force and effect until October 31, 2025, or until a newly bargained agreement has been ratified.

Further, the parties reserve the right to request further extension, if necessary.

Vishal Reddy	Low Con
Date:	Date:
7/30/25	8/18/2025

For the Employer:

For the Union: