



Our SEIU 775 Union Difference

Before SEIU 775 | When caregivers founded SEIU 775, we made just over \$7 per hour with no benefits.

2025-2027 CDWA CONTRACT HIGHLIGHTS

- **More than \$27 an hour** for experienced caregivers by the end of our contract
- Starting **wage of more than \$23.50** by the end of our contract
- Raises **every six months** and additional raises as you gain experience
- **Comprehensive caregiver healthcare for \$25 a month**
- **Healthcare for caregivers' kids**
- **Mileage reimbursement**
- **6 paid holidays by the end of 2026**
- **Retirement benefit, with an increase for experienced caregivers!**
- **New - Background check clarifications:** Defined process timelines
- Anti-harassment, Abuse, and Discrimination protections and pay (**HADit**)
- Free paid **basic and continuing education training**
- Slip-resistant shoes for caregivers – aka **Caregiver Kicks!**
- **Carina.org:** the caregiver job-matching app
- **Holding CDWA accountable**
- **Union representation**



MEMBER RESOURCE CENTER

Our Member Resource Center representatives are multilingual, and interpretation services are always available. Caregivers can get the answers they need in the language of their choice. You can talk to a representative about:

- **Our Union, Contracts, and Wages**
- **Training, Health Benefits, Retirement**
- **Membership Plus benefits**
- **Getting involved**
- **And more!**

1-866-371-3200
mrc@seiu775.org
8 AM — 4:30 PM PT
Monday — Friday