

Memorandum of Understanding

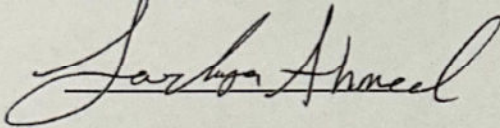
Contract Extension

SEIU 775 & Communitas

SEIU 775 (the "Union") and Communitas, (the "Employer"), collectively the "Parties", agree to extend the Parties' Collective Bargaining Agreement from the current expiration date of May 31, 2026 to August 31, 2026 (unless the parties are able to reach an agreement before August 31, 2026).

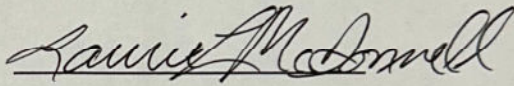
Further, the parties reserve the right to request further extension, if and as necessary, with any such extension subject to the mutual agreement of the parties.

For SEIU 775:



Date 5/6/2026

For Employer:



Date 5/11/26