

Memorandum of Understanding
Contract Extension
SEIU 775 & Emerson Health and Rehabilitation

This Memorandum of Agreement ("Agreement") is entered into by and between North Central SNF Operations LLC, d/b/a Emerson Health and Rehabilitation, ("Employer"), and SEIU 775 ("Union").

WHEREAS, the Employer and the Union are parties to a Collective Bargaining Agreement ("CBA") which is currently scheduled to expire on September 30th, 2026; and

WHEREAS, the Parties desire to extend the term of the CBA to provide for continued labor stability and to allow additional time for negotiations.

NOW, THEREFORE, the Parties agree as follows:

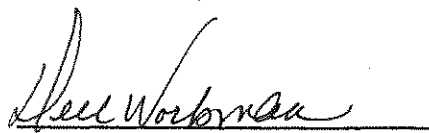
1. Extension of Agreement

The Parties agree to extend the expiration date of the Collective Bargaining Agreement from September 30th, 2026, through November 30th, 2026. Except as expressly modified by this Agreement, all terms and conditions of the Collective Bargaining Agreement shall remain in full force and effect through November 30th, 2026.

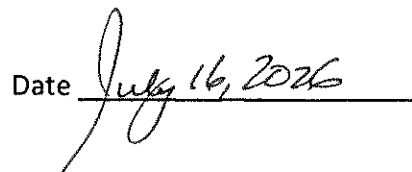
2. Entire Agreement

This Agreement constitutes the entire agreement of the Parties with respect to the extension of the Collective Bargaining Agreement and may be modified only by a written agreement signed by the Parties.

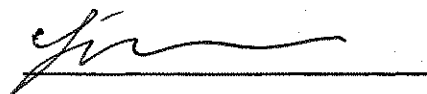
For the Employer:



Date



For the Union:



Date



Memorandum of Understanding
Contract Extension
SEIU 775 & Rock Hill Health and Rehabilitation

This Memorandum of Agreement ("Agreement") is entered into by and between Shuksan SNF Operations LLC, d/b/a Rock Hill Health and Rehabilitation, ("Employer"), and SEIU 775 ("Union").

WHEREAS, the Employer and the Union are parties to a Collective Bargaining Agreement ("CBA") which is currently scheduled to expire on September 30th, 2026; and

WHEREAS, the Parties desire to extend the term of the CBA to provide for continued labor stability and to allow additional time for negotiations.

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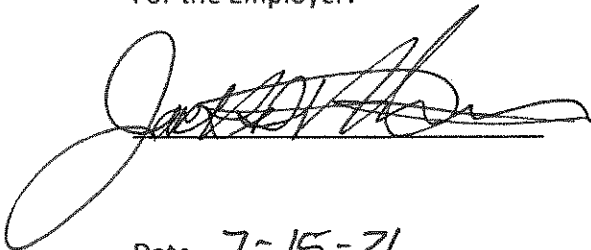
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2. Entire Agreement

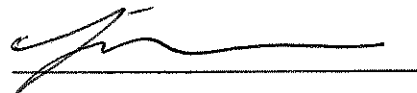
This Agreement constitutes the entire agreement of the Parties with respect to the extension of the Collective Bargaining Agreement and may be modified only by a written agreement signed by the Parties.

For the Employer:



Date 7-15-26

For the Union:



Date 7-22-26