

Memorandum of Understanding
Contract Extension
SEIU 775 & All Ways Caring Alaska

This Memorandum of Agreement ("Agreement") is entered into by and between Southern Home Care Services, INC. D/B/A All Ways Caring Home Care ("Employer") and SEIU 775 ("Union").

WHEREAS, the Employer and the Union are parties to a Collective Bargaining Agreement ("CBA") covering employees in the Alaska bargaining unit, which is currently scheduled to expire on July 1, 2026; and

WHEREAS, the Parties desire to extend the term of the Alaska CBA to provide for continued labor stability and to allow additional time for negotiations.

NOW, THEREFORE, the Parties agree as follows:

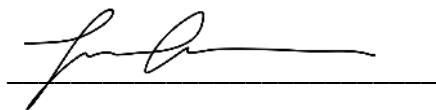
1. Extension of Agreement

The Parties agree to extend the expiration date of the Collective Bargaining Agreement covering the Alaska bargaining unit from July 1st, 2026, through November 5th, 2026. Except as expressly modified by this Agreement, all terms and conditions of the Collective Bargaining Agreement shall remain in full force and effect through November 5th, 2026.

2. Entire Agreement

This Agreement constitutes the entire agreement of the Parties with respect to the extension of the Alaska Collective Bargaining Agreement and may be modified only by a written agreement signed by both Parties.

For SEIU 775:



Date 7/8/2026

For Employer:



Date 7/8/26