

**Memorandum of Understanding
Between
Vancouver Specialty & Rehabilitative Care, and SEIU 775**

SEIU 775 (the "Union") and Vancouver Specialty & Rehabilitative Care (the "Employer") enter into the following Memorandum of Understanding regarding the parties' current collective bargaining agreement ("CBA"):

Extension of the Collective Bargaining Agreement to October 31, 2026

The parties agree that the present CBA, which is originally set to expire on August 31, 2026, shall remain in full force and effect until the earlier of: (1) October 31, 2026, or (2) the ratification of a newly bargained agreement.

Further, the parties reserve the right to request further extension, if necessary.

For the Union:

Theresa Pety (signed electronically)

For the Employer:

Rob Abbott

Date:

Jun 30, 2026

Date:

Jun 30, 2026

VancouverSpecialty_MOU_60dayContractExtension_2026

Final Audit Report

2026-07-01

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