Memorandum of Understanding

Contract Extension

SEIU 775 & Colville of Cascadia

This Memorandum of Agreement ("Agreement") is entered into by and between SEIU 775 ("Union") and Colville of Cascadia ("Employer").

The Union and the Employer are parties to a Collective Bargaining Agreement ("CBA") effective September 24, 2024 through September 30, 2026, covering employees in the bargaining unit described therein.

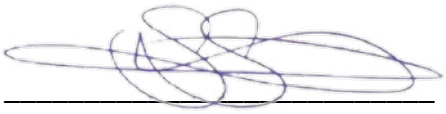
The Parties wish to extend the term of the CBA to allow for continued labor stability and/or future negotiations;

NOW, THEREFORE, the Parties agree as follows:

Extension of Agreement

The Parties agree to extend the expiration date of the Collective Bargaining Agreement from September 30, 2026, to November 30, 2026, unless otherwise modified by mutual written agreement.

For SEIU 775:



Date 27 October 2026

For Employer:

Andy Myers

Andy Myers (Oct 27, 2026 15:02:05 PDT)

Date 27/10/2026