Memorandum of Understanding

Contract Extension

SEIU 775 & REM Washington

This Memorandum of Agreement ("Agreement") is entered into by and between REM Washington ("Employer") and SEIU 775 ("Union").

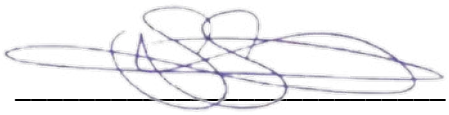
The Union and the previous Employer were parties to a Collective Bargaining Agreement ("CBA") effective September 24, 2025-June 30, 2026, through, covering employees in the bargaining unit described therein. REM Washington and SEIU 775 previously extended the Agreement from June 30, 2026, to September 30, 2026.

The Parties wish to extend the term of the CBA to allow for continued labor stability and/or future negotiations;

NOW, THEREFORE, the Parties agree as follows:

Extension of Agreement
The Parties agree to extend the expiration date of the Collective Bargaining Agreement and subsequent extension from October 31 , 2026 to November 30, 2026, unless otherwise modified by mutual written agreement.

For SEIU 775:



Date 28 October 2026

For Employer:

Michael Campbell
Michael Campbell (Oct 28, 2026 14:50:59 EDT)

Date 28/10/2026